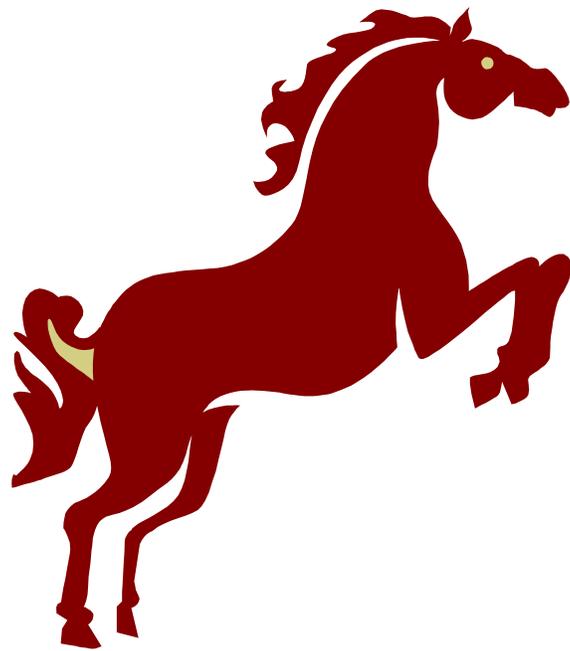


PAISLEY HIGH SCHOOL

Athletic/ACTIVITY HANDBOOK 2015-2016



Home of the Broncos

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INTRODUCTION

This handbook is an effort to establish, in written form, guidelines to serve those who have responsibilities in connection with the athletic/activities programs at Paisley High School.

MISSION STATEMENT

Paisley School District will provide a seamlessly articulated preschool through twelfth grade education that is academically challenging. We recognize the unique community involvement of a small rural school and the global perspective of a diverse student population. Thus, our commitment is to develop well rounded citizens ready for college, the workforce, and a lifetime of service to their community.

PHILOSOPHY

The school athletic/activities policy will cover all athletic teams and District sponsored extracurricular events. **This policy applies 365 day a year, 24 hours a day, 7 days a week.**

Whereas Paisley School District firmly believes that every student should be provided with as many opportunities as possible for personal growth and success, the following philosophy statements have been adopted:

1. The educational process is fundamental to school sports and activities;
2. Athletic standards of eligibility are necessary to promote the physical, mental, moral, social and emotional well-being of the students participating;
3. The values promoted through participation in athletics are more important than the skills developed by the program. Values such as self-discipline, self-control, consideration and respect for others, sacrifice, difference between privilege and right, acceptance of wins and losses and respect for rules and regulations will be stressed; and,
4. The rules and regulations which follow are set forth to establish standards of behavior and conduct that will benefit all student-athletes and create a favorable image of the Paisley School District and community. These rules and regulations are to be followed by all student/athletes for as long as they are participating in any athletic program.

RULES FOR PARTICIPATION

1. **Reading and signing of the Athletic Policy**

This policy is to be read to each organization annually at the beginning of the athletic season (first meeting or practice) and will be conspicuously posted in areas frequented by these activities. A copy of these rules shall be signed by each participating student-athlete and his/her parent/guardian at the beginning of each athletic activity (only one signed copy per student each year). It shall be the responsibility of each student-athlete and his/her parents/guardians to read and be familiar with this policy.

2. **Permission Slips**

Each student-athlete must have on file with the District a current permission slip allowing participation in athletics.

3. **Meet all O.S.A.A. requirements for participation.**

4. Reading and signing of the Drug Testing Policy

PAISLEY SCHOOL DISTRICT DRUG TESTING POLICY

Definitions

Drug:

Any substance considered illegal by Oregon Statute or which is controlled by the Food and Drug Administration.

Participating Student:

Any student 7th through 12th grades participating in the following activities: any student participating in interscholastic athletic programs sponsored by the Paisley School District; any student participating in extracurricular activities including Student Government, and clubs such as National Honor Society; and any student living in Collins/McDonald Hall.

Sports Season:

Fall, Winter, and Spring seasons begin on the first day of practice allowed by the Oregon School Activity Association and end the day prior to the beginning date of practice next season.

Policy Statement:

Paisley School District #11 (“the District”) conducts a mandatory drug testing program for Students subject to this policy with a threefold purpose: (1) to provide for the health and safety of all Students; (2) to undermine the effects of peer pressure by providing a legitimate reason for Students to refuse to use illegal/controlled drugs; and (3) to encourage Students who use drugs to participate in drug treatment programs.

Procedures for Participating Students

Consent:

Each student wishing to participate in any activity/program listed above and the student’s custodial parent or guardian shall consent in writing to drug testing pursuant to the District’s drug testing program. Written consent is required for participation and will be kept in the student’s cumulative file for a period of 12 months. No student shall be allowed to participate in any activity/program listed above absent such consent.

Student Selection:

At the option of the district, all participating students may be drug tested at the beginning of any athletic season. In addition, random testing may be conducted during the Athletic Season. Selection for random testing will be by lottery drawing from a “pool” of all participating students participating in the listed programs in the District at the time of the drawing. The superintendent shall take reasonable steps to assure the integrity, confidentiality and random nature of the selection process including, but not limited to, assuring that the names of all participating students are in the pool, assuring that the person drawing names has no way of knowingly choosing or failing to choose particular students for the testing, assuring that the identify of students drawn for testing is not known to those involved in the selection process and assuring direct observation of the selection process by at least two adults.

Sample Collection:

Samples will be collected at a mutually convenient time on the same day the student is selected for testing or, if the student is absent on that day, on the day of the student's return to school. If a student is unable to produce a sample at any particular time, the student will be allowed to return later that same day to provide the sample. All students providing samples will be given the option of doing so alone in an individual stall with the door closed.

Prescription Medicine:

Students who are taking prescription medication may provide a copy of the prescription or a doctor's verification in a sealed envelope to school personnel at the time a sample is collected. If that sample tests positive, that envelope will be forwarded, unopened, to the testing lab with the sample, with instructions for the lab to consider the student's use of such medication to assure the accuracy of the result. Such information provided by the student will not be disclosed to any school official. Students who refuse to provide verification and test positive will be subject to the actions specified below for "positive tests."

Scope of Tests:

The staff members conducting the screening will be instructed to test for one or more illegal/controlled drugs. The Superintendent shall decide from week to week which illegal/controlled drugs shall be screened; but in no event shall that determination be made after selection of students for testing. Participating student samples will not be screened for the presence of any substances other than an illegal/controlled drugs, or for the existence of any physical condition other than drug intoxication.

Limited Access to Results:

The staff members conducting the screening will be authorized to report results only to the Superintendent and Athletic Director or to such person as the Superintendent may designate in the event the Superintendent is absent.

Procedures in the Event of a Positive Result

Whenever a Participating Student's test result indicates the presence of illegal/controlled drugs ("positive test") the following will occur:

1. The sample will be sent to a lab for a second test.
2. If the second sample tests negative, the student will be notified and no further action will be taken. If the second sample tests positive, a custodial parent or legal guardian will be notified and a meeting will be scheduled with the Superintendent, the student, and the custodial parent or legal guardian.

First Positive Result:

For the first positive result, the Participating Student will be given the option of:

1. Option 1
 - a. Suspension from the listed activities/programs for a period of three weeks;
 - b. Submission to an evaluation for substance abuse at parent/student expense;
 - c. Drug testing for a period of six weeks at the parent/student expense; and,
 - d. The parent/student will be encouraged to follow the recommendations of the evaluation.
2. Option 2

- a. Suspension from all listed activities for forty (40) school days even if the next season will occur in the following school year.

Second Positive Result:

For the second positive result the participating student will be given the option of:

1. Option 1
 - a. Suspension from participation in all listed activities/programs for forty (40) school days;
 - b. Mandatory participation in a drug/alcohol evaluation and following the recommendations of the evaluation, at parent's expense; and,
 - c. Submission to weekly drug testing for six weeks.
2. Option 2
 - a. Suspension from all listed activities/programs for twelve (12) months.

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Third Positive Result:

A student who receives a third positive result during their high school enrollment will:

1. Be suspended from all listed activities/programs for the remainder of their high school enrollment; and,
2. The parent/student will be strongly encouraged to participate in an evaluation for substance abuse and to follow the recommendations of that evaluation.

Non-Punitive Nature of Policy:

No Participating Student shall be penalized academically for testing positive for illegal/controlled drugs. The results of drug tests pursuant to this policy will not be documented in any student's academic records. Information regarding the results of drug tests will not be disclosed to criminal or juvenile authorities absent legal compulsion by valid and binding subpoena or other legal process, which the District shall not solicit. In the event of service of any such subpoena or legal process, the student and the student's custodial parent or legal guardian will be notified at least 72 hours before response is made by the District. The Participating Student will be required to sign a release of information form to release the information in the event of a positive result to the Drug/Alcohol counselor.

6. Athletic Controlled Substance Policy

Any student involved in an extracurricular program shall not knowingly possess, use, transmit, or be under the influence of alcohol, tobacco, or controlled substance of any kind. An athlete who finds him or herself in jeopardy because of a substance abuse problem should receive professional help.

If an athlete voluntarily requests assistance from school officials with regard to an alcohol or drug use problem and has not previously committed an alcohol/non-prescribed drug use offense, there shall be no discipline of the student provided that:

1. They meet with a trained substance abuse counselor or other appropriately trained person and follows their recommendations;
2. There are no subsequent incidents of alcohol, tobacco, or controlled substance use; and,
3. Failure to adequately meet the requirements of (a) or (b) will result in the implementation of disciplinary action under the "first offense" rule below.

If a participating student has failed to request assistance voluntarily, prior to being apprehended for, or has been determined by the outcome of an investigation, or confession, to have been involved in an offense involving the possession, use, or transmittal of alcohol, tobacco or a controlled substance, the student will face the following consequences in addition to normal school disciplinary procedures:

1. **First Offense**
 - a. Option 1

1. Three (3) calendar week suspension from participation in athletic competition or other extra-curricular program events (must attend all practice sessions and team meetings, except during any out-of-school suspension period) at coaches choice;
 2. Up to one week out of school suspension during which the participating student will not attend practice or other school-sponsored extra-curricular events or meetings;
 3. Participate in an evaluation with a trained substance abuse counselor or other appropriately trained person **at parent/student expense** within the three week suspension period; and,
 4. The District will encourage the parent/student to follow the recommendations from the evaluation.
- b. Option 2
1. Failure to comply with any of the condition in option one will result in a forty (40) school day suspension from participation in any athletic or other extra-curricular activity.
 - 2.
- 2. Second Offense**
- a. Option 1
1. Suspension from participation in all listed activities/programs for a period of (40) school days;
 2. Up to two weeks of out of school suspension; (maximum of 10 days)
 3. Mandatory participation in an evaluation for substance abuse with a trained substance abuse counselor or other appropriately trained person and following their recommendations; and,
 4. Submission to periodic drug testing, if available, for a period of six (6) weeks at the parent/student expense.
- b. Option 2
1. Failure to comply with these conditions will result in suspension from all listed activities/programs for twelve (12) months beginning upon notification of failure to comply.
- 3. Third Offense**
- a. Suspension from all athletic and other extra-curricular activities for 12 months
 - b. Mandatory participation in substance abuse counseling with a trained substance abuse counselor or other appropriately trained person for the remainder of the student's high school enrollment,
 - c. Submission to periodic drug testing, if available, for the remainder of the student's high school enrollment at parent/student expense
 - d. Failure to adequately participate in these conditions or any other offense will result in permanent removal from all extra-curricular activities/programs for the remainder of the participating student's high school enrollment.

7. Transportation To and From Meets

All student members of the sports program who are provided transportation to an event will return home by the same means. **EXCEPTIONS:** At the discretion of the coach, a student may be permitted to ride home with their own parent only, provided that the parent makes such arrangement with the coach in writing.

If a student member of the program wishes to stay overnight, be let off other than at the gym, or wants to proceed to a different destination, the parents or guardian must write a note and see the coach and bus driver personally, in advance of the meet. The note should specify that the parents are accepting full responsibility for their child as soon as the athletic event is over.

While traveling on the bus, there will be front and back seating arrangements for the boys and the girls.

8. No student shall participate in any athletic event or practice unless he/she has been in school for the full day immediately preceding that event. This excludes a dental or doctor appointment (provided the student is pronounced physically fit to participate) and certain unforeseen emergencies approved by the principal or athletic director.

9. **Areas of Specific Conduct**

- a. **Conduct on Trips:** The coach has the responsibility, and therefore, the authority to maintain exemplary conduct of all persons connected with the program. For misconduct, a coach's recommendation for disciplinary action will be given primary consideration.
- b. **Misconduct of an Athlete in School:** The principal handles the discipline of a student in school, but disciplinary action regarding that athlete's standing as a member of a team should be worked out by the principal, athletic director, and coach.

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- c. **Coach's Rules:** Participation and other specific training rules will be up to the individual coach (i.e., curfew, dress code, missed practices).

10. **Grade Point Average**

Each student in Grades 7-12 must maintain a 2.0 grade point average in order to participate in any athletic endeavor sponsored by the Paisley School District. A student-athlete will be placed on academic probation if their grade point average falls below 2.0 for any grading period, quarterly progress reports or end of quarter reports. Furthermore, if a student receives a failing grade (i.e. F or NP) at the end of a quarter or on a progress report in one or more of his/her classes, that student will also be placed on academic probation. Students on academic probation are ineligible to compete in athletic contests, but at the coach's discretion may continue to practice. Students will remain in an ineligible, probationary status until the next grading period (progress report or end-of-the-quarter report), with weekly progress reports monitored by the Athletic Director. If in the Athletic Director's opinion, after consulting with the teacher or teachers involved, significant improvement in academic performance is being displayed, then the student's status may be changed to allow participation in contests.

If, at the end of the grading period in which the student entered into the probationary status, the student's GPA is still below 2.0 or the student is still failing cases, the student's status will change to ineligible, not probationary. Ineligible, not on probation means that the student will not be allowed to participate in athletics, which includes practices and contests. Weekly monitoring will not take place.

If an ineligible student receives a grade report (progress or end-of-quarter) with a GPA above 2.0 and no failing classes, the student may ask the Athletic Director to reevaluate their status. If, in the opinion of the Athletic Director, with teacher consultation, it appears that the student's performance will continue, they may be placed in a fully eligible status or in a probationary status.

This policy will carry through summer vacation, i.e. status at the end of 4th Quarter will carry over to the start of 1st Quarter.

11. **Physical Examination Reports**

Before participating in any competitive activity, including practice, each student-athlete, 7th – 12th grade, must have a current physical exam form, signed by a physician, on file with the School District. Physicals are valid for two years.

12. **Insurance Requirements**

Each student-athlete participating in athletics must show physical proof that he/she is covered under an acceptable insurance plan. Paisley School District will have an insurance plan available for any interested student-athlete.

13. **Overnight Stays**

There will be no boys in girls' rooms and no girls in boys' rooms at any time. The only exception to this rule would be a joint meeting called by a coach and supervised by both a male and female coach.

14. Sexual Misconduct

No student shall engage in any sexual activity contrary to Oregon Law. (ORS 163.415, 163.425, 163.445 & 163.465)

15. Award of School Letter

The varsity school letter will be awarded to any student who participates in a sport for the majority of the season and who participates in one athletic contest. A student who cannot participate for the majority of the season due to injury will receive a school letter. A student who quits or is removed from a team will not receive a school letter.

16. Ethical Behavior/World Wide W

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Students are expected to represent their team with the highest regard in accordance with our zero tolerance athletic policy. Any behavior, involvement, and/or acts that can be construed as unethical and or immoral – OR detrimental to the team (s) in which the student-athlete is a part of, may result in discipline and /or penalties as described in this Handbook. This includes involvement and participation on the World Wide Web (i.e. MySpace, Facebook, Twitter, MLIVE & other such sites).

17. **Paisley School is committed** to providing the best athletic facilities and equipment within the capability of the school. This includes all team equipment. However budget constraints may preclude providing items of personal equipment and event specific equipment that is unique to the athlete. This means that individual athletes may have to provide their own equipment under certain circumstances. The school will provide help in ordering, and selecting proper equipment.

PAISLEY ELEMENTARY SPORTS PHILOSOPHY

The primary focus of the Paisley Elementary Sports Program is to allow each participant opportunity to develop a total person. Both the physical and psychological growth of each person is conscientiously considered when planning and implementing our athletic program.

In this program, student athletes will be given opportunities to learn the fundamentals of each sport, while also developing important values such as commitment, teamwork, dedication and discipline. A fundamental component of this program is to allow each student to experience success at an individual level.

Our goals are to produce young people who have the capacity to be successful citizens in our highly competitive society. We are committed to achieving this goal.

GOALS

1. Development of each student in accordance with his/her capacities.
2. Opportunities are provided for all students that desire to participate.
3. Interscholastic athletic activities are harmonious with the goals of the entire educational program.
4. An effort is made to cultivate the mental, social, ethical and emotional, as well as physical outcomes of interscholastic athletes.
5. The interscholastic athletic program contributes to a wholesome community social attitude.
6. Help all students to learn how to use their leisure time more wisely.
7. Help all students to develop new avocation and recreational interests and skills.
8. Help all students to develop more positive attitudes toward the value of avocation and recreational activities.
9. Help all students to increase their knowledge of and skill in functioning as leaders and/or as members of a group.

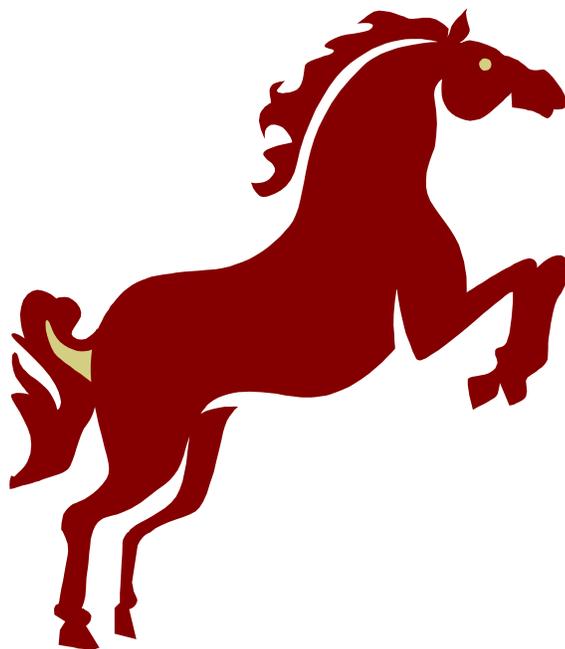
10. Help all students to develop a more positive attitude toward school as a result of participation in this interscholastic program.

PAISLEY SPORTSMANSHIP POLICY

The Paisley School and the Mountain Valley League have resolved to promote sportsmanship at all school athletic contests. To provide standards for proper behavior at public functions, the Mountain Valley League and Paisley School Student Council and the Athletic Directors have developed guidelines for positive, sportsman-like behavior. Coaches, athletes, and fans are to avoid profanity and negative acts, while maintaining a positive approach for players, officials, and opposing fans. We expect all members of the Paisley community to support this policy and to make all proud of the teams that represent us.

PAISLEY HIGH SCHOOL ACTIVITY HANDBOOK

2015-2016



MY CHILD _____ AND I HAVE READ AND
UNDERSTAND THE PAISLEY SCHOOL ACTIVITY HANDBOOK.

Parent Signature

Student Signature

Date

Please read the Paisley School Activity Handbook with your child, sign and date above and return to the school office at your earliest convenience. Thank you.